SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
HOME DEPARTMENT
GANGTOK

No.18/HOME/2006 **Dated: 04/03/2006**

NOTIFICATION

Whereas the Hon'ble Supreme Court of India vide its Order dated 17/01/2006 passed in Medha Kotwal Lele and Others Vs. Union of India and Others issued a direction for constitution of a Committee as suggested in Vishaka case in all departments/institutions having numbers of staff of 50 (fifty) and above and at district level Offices/Institutions also with more than 50 (fifty) staff to look into complaint of sexual harassments of women in working places:

And, whereas, it has been considered necessary by the State Government to implement the direction of the Hon'ble Supreme Court in all those departments and institutions having more than 50 (fifty) staff working:

Now, therefore, the State Government directs that any department of the State Government/ Institutions having more than 50 (fifty) staff working shall constitute a Complaint Committee preferably headed by a woman.

The said committee shall deal with all complaints of sexual harassments to women workers/ employees/staff etc. in the said Department/Institution.

All the Heads of Department/Institutions shall submit an Action Taken Report with a copy of Notification/Order issued by them within 15 days from the date of issue of this Notification.

BY ORDER AND IN THE NAME OF THE GOVERNOR.

(N.D. CHINGAPA) IAS
CHIEF SECRETARY
F. No. GOS/IRRI/2005-06/Adm/379

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